

Balmain DFC Behaviour Management Procedures

- Development Program –

Our Development Program coaches are qualified to coach football, they are not qualified teachers. Of course the club will always endeavour to resolve issues through dialogue but we also have a responsibility to ensure that every player in our Development Program gets the most from it. To that end the behaviour management process described below has been put in place for our Development Program:

- The DP Coach running the session will talk to the player explaining that their behaviour is unacceptable and warning that he/she will sit out for part of the session if it continues. After initial warning, if player continues to be disruptive, the coach will sit him/her out for a few minutes (coach discretion) and player will not be allowed to play the match at the end of the session.
- The DP Coach that ran the session will speak with the Head Coach during the session debrief explaining what happened, so we can record, the name of the player, date, age group and brief explanation of the situation.
- On the second occurrence (as in a subsequent training session after initial warning) where the DP Coach has had to speak to the same player again the DP coach will follow the same process (verbal warning and sit out). On third occurrence, a formal warning will be issued.
- A letter will be sent as the first formal warning informing the parent/guardian that we have observed some behavioural issues that are having a negative impact on the group. The parent/guardian will be encouraged to talk to the child and the Head Coach to resolve the situation.
- A second letter will be sent if there has been no improvement in behaviour observed since the first letter was issued. The second letter is also notice of a 1 week suspension from the program and a final warning.
- If, after 2 formal warnings, there is no improvement in the child's behaviour and third and final letter will be issued informing the parent/guardian that the child will be removed from the Development Program.

As always, we look to the parents and guardians to ensure your child arrives at each session with a positive attitude and an appetite to learn.